



Grip on the business and saving money

Promise

MultiFlexx can achieve significant savings without cost and without effort at companies or public bodies with a high volume of flexible employment.

By this we mean:

<u>Can achieve</u>	MultiFlexx does not make empty promises. The saving is guaranteed from day one.
<u>Without cost</u>	With MultiFlexx paying itself out of the savings achieved, our services do not entail any costs for our clients.
<u>Without effort</u>	Our concepts have no impact on your existing processes. MultiFlexx does the work, you simply provide us with the necessary information. You can even carry on doing business with your current suppliers.
<u>Significant savings</u>	These savings are between 3% and 16% of total costs, depending on the services that can be deployed.
<u>Companies or public bodies</u>	These savings are achieved and guaranteed in both public and private sectors.
<u>High volume</u>	The higher the volume, the greater the saving of course. A minimum guide is that the temporary staffing volume amounts to approximately 250,000 euros per year.
<u>Flexible employment</u>	The term flexible employment means temporary staffing, secondment, projects, self-employed workers without employees, freelancers, payrollers, foreign workers, etc.

Mission

By providing services that:

- contribute to meeting the need for flexible employment;
- guarantee legitimacy;
- and at the same time have a cost-reducing effect,

first we look after the interests of our clients and second those of the flexible workers and the temporary employment industry.

Each party can focus on its core business and secure benefits.

Concepts that stand the test of time

MultiFlexx was set up in 1994 and since then has had great success in achieving significant savings for our clients. It does this through a number of tried and tested concepts developed by our staff who have gained years of experience in the temporary employment industry and the world of flexible employment. By pooling knowledge in the field of purchasing, HR management, taxation and legislation and regulations, several concepts have been developed that can all make a contribution to obtaining a grip and achieving savings for our clients in the area of flexible employment.

Since these concepts guarantee long-lasting savings, we are proud to say that we also have long-lasting relationships with our clients.

Our basic principles guarantee the interests not only of our clients, but also of the flexible workers and flexible employment suppliers.

Our years of experience in the temporary employment industry and the world of flexible employment have given us an opportunity to develop concepts for our clients that **guarantee legitimate deployment of flexible workers and major savings at no additional cost.**

We collaborate with our clients to find the best possible form of services to achieve the highest return.

The Flex cost saving concept

- This concept is suitable for any flexible employment hirer.
- MultiFlexx takes over the back office for the deployment of all flexible workers and in this way achieves a saving on the total costs of flexible employment of between 3% and 6%.
- Internal processes are also streamlined and digitised.
- There is no limit to the number of suppliers and there are no successive employment risks. The invoicing process is handled error-free.
- Our clients also have access to central management reporting at coordinating level and by cost centre.
- This information lays the basis for any further savings.

Our services are guaranteed to contribute to a higher return for our clients, provide flexible workers with confidence and convenience and reduce the administrative burden of the temporary employment industry.

MultiFlexx Payroll service

MultiFlexx can take care of the payroll for any organisation in any sector. Any employee selected by you, flexible or permanent, can be paid by MultiFlexx.

MultiFlexx looks after the payroll accounting, payment of employer and social insurance contributions, holiday pay and pension provision and payments, sickness reporting records and of course payment of the correct salary on time.

All in accordance with the appropriate collective labour agreement and statutory obligations.

A significant saving can be achieved for our clients through our unique cost price and low overheads. Nor do you have any successive or unwanted employment risks and the administrative burden reduces.

MultiFlexx Payroll service is suitable for all flexible workers in salaried employment (temporary staff, secondees, holiday staff, freelancers and (foreign) specialists).

MultiFlexx service for self-employed workers without employees

MultiFlexx can look after all the administration for the deployment of self-employed workers without employees in your organisation. This includes opening the statutory file, contract preparation, invoicing and financing. You will of course, as client, periodically receive coordinating management reporting.

- Adequate administration and contract management prevent additional costs, financial claims, penalties and unwanted employment.
- Clear administration and error-free invoicing relieve your back office.
- Clear management reporting provides for grip on the business and additional savings.

Deployment of foreign workers

Increasing use is being made of the deployment of foreign workers in the Netherlands. Research shows that in 80% of cases this deployment fails to happen correctly. This is due to the complex and constantly changing regulatory framework in the area of both tax and employment law. The tax authorities, labour inspectorate and aliens department are working overtime and in the event of an audit major financial risks are being run.

By outsourcing the administrative handling of this foreign deployment to MultiFlexx our clients are indemnified against all these risks.

MultiFlexx takes care of

Opening statutory file, permits, tax and social insurance number application, calculation of pay, payments of contributions and taxes, notification of official bodies, Working Hours Act supervision, production of contracts and employment contracts, etc.

We do of course provide for the cheapest foreign worker deployment solution. This can be done in different ways: payment in the Netherlands, payment in the country of origin, deployment and administration as foreign self-employed worker without employees, etc.

Tests (language test, welding test, etc) and certifications may also of course be part of this process.

Recruitment

MultiFlexx can also support the recruitment process, both in the Netherlands and abroad, at very advantageous rates, through our large network of domestic and foreign agents.

All our processes are supported by modern software and processes digitised to optimum effect.

Certifications

MultiFlexx has been NEN 4400-1 certified since 2009 and VCU certified since 2010.